

**BOARD OF PSYCHOLOGY**

1422 HOWE AVENUE, SUITE 22  
SACRAMENTO, CA 95825-3200  
(916) 263-2699  
[www.dca.ca.gov/psych](http://www.dca.ca.gov/psych)



August 26, 2000

Bonnie Headington, Ph.D.  
P.O. Box 90004  
Houston, TX 77290

RE: In the Matter of Accusation No. W-188  
Public Reprimand

Dear Dr. Headington:

The California Board of Psychology officially takes notice that the Texas State Board of Examiners of Psychologists issued an Agreed Order of Reprimand to you on October 29, 1999. In that Order, the Texas Board found that you had violated Board rule § 465.2 and § 465.4 by failing to determine if an individual under your direct supervision was illegally providing school psychological services without the proper licensure or exemption. Your Texas license was reprimanded for a one-year period, you were ordered to receive six hours of continuing education credits relating to the ethical and legal issues concerning the provision of school psychological services, you were ordered to write a formal letter to the school district explaining the circumstances that led to the illegal provision of psychological services and you were ordered to comply with all Texas Board rules, comply with the conditions of the Order and to keep your license on active status.

The California Board of Psychology hereby issues this formal letter of reprimand and, therefore, concurs with the Texas Board's 1999 Order. The California Board notes that you complied with each condition of your Texas Order and completed all requirements early (April 2000).

A letter of reprimand is considered disciplinary action in California and, as such, shall be disclosed to the public upon request. Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads 'Martin Greenberg'.

Martin Greenberg, Ph.D.  
President

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2  
3 **DECISION AND ORDER**  
4 **OF THE**  
5 **BOARD OF PSYCHOLOGY**

6 **DEPARTMENT OF CONSUMER AFFAIRS**  
7

8  
9 The attached Stipulated Decision in case number W188, is hereby adopted as the  
10 Decision and Order of the Board of Psychology, Department of Consumer Affairs. An effective  
11 date of September 29, 2000 has been assigned to this Decision and Order.

12  
13 Made this 30th day of August, 2000.

14  
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16 M. R. Greenberg  
17 Martin R. Greenberg, Ph.D.  
18 President, Board of Psychology  
19 Department of Consumer Affairs  
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1 BILL LOCKYER, Attorney General  
of the State of California  
2 GAIL M. HEPPELL  
Supervising Deputy Attorney General  
3 1300 I Street, Suite 125  
P. O. Box 944255  
4 Sacramento, California 94244-2550  
Telephone: (916) 324-5336  
5 Attorneys for Complainant  
6

7 **BEFORE THE**  
8 **CALIFORNIA BOARD OF PSYCHOLOGY**  
9 **DEPARTMENT OF CONSUMER AFFAIRS**  
10 **STATE OF CALIFORNIA**

11 In the Matter of the Accusation )  
Against: )

Case No. W188

12 **BONNIE J. HEADINGTON, Ph.D.** )  
13 P.O. Box 90004 )  
Houston, Texas 77290 )

**STIPULATION FOR**  
**PUBLIC REPRIMAND**

14 Psychologist's License )  
15 No. PSY 4403, )

16 Respondent. )  
17

18 **IT IS HEREBY STIPULATED AND AGREED** by and between the  
19 parties to the above-entitled proceedings that the following  
20 matters are true:

21 1. An Accusation in case number W 188 was filed with  
22 the Board of Psychology, California Department of Consumer  
23 Affairs (the "Board") on June 26, 2000, and is currently pending  
24 against Bonnie J. Headington, Ph.D. (the "respondent").

25 2. At all times relevant herein, respondent has been  
26 licensed by the Board of Psychology under Psychologist's License  
27 No. PSY 4403, issued by the Board to respondent on or about July

1 23, 1975. Said certificate is valid, but became inactive on  
2 October 1, 1994. Said license will expire on September 30, 2000,  
3 unless renewed.

4 3. The Accusation, together with all statutorily  
5 required documents, was duly served on the respondent and  
6 respondent filed her Notice of Defense contesting the Accusation.  
7 A copy of Accusation No. W 188 is attached as Exhibit "A" and  
8 hereby incorporated by reference as if fully set forth.

9 4. The Complainant, Thomas O'Connor, is the Executive  
10 Officer of the Board of Psychology and brought this action solely  
11 in his official capacity. The Complainant is represented by the  
12 Attorney General of California, Bill Lockyer, by and through  
13 Supervising Deputy Attorney General, Gail M. Heppell.

14 5. Respondent is representing herself in this matter.

15 6. Respondent understands the nature of the charges  
16 alleged in the Accusation and that, if proven at hearing, the  
17 charges and allegations would constitute cause for imposing  
18 discipline upon his certificate. Respondent is fully aware of  
19 her right to a hearing on the charges contained in the  
20 Accusation, her right to confront and cross-examine witnesses  
21 against her, her right to the use of subpoenas to compel the  
22 attendance of witnesses and the production of documents in both  
23 defense and mitigation of the charges, her right to  
24 reconsideration, appeal and any and all other rights accorded by  
25 the California Administrative Procedure Act and other applicable  
26 laws. Respondent knowingly, voluntarily and irrevocably waives  
27 and gives up each of these rights.

1           7. In order to avoid the expense and uncertainty of a  
2 hearing, respondent admits the truth of each and every allegation  
3 of paragraph 7. Respondent agrees that she has thereby subjected  
4 her certificate to disciplinary action pursuant to Business and  
5 Professions Code sections 2960, 2960(m), and 2960.6.

6           8. All admissions and recitals contained in this  
7 stipulation are made solely for the purpose of settlement in this  
8 proceeding and for any other proceedings in which the Board of  
9 Psychology or other professional licensing agency is involved,  
10 and shall not be admissible in any other criminal or civil  
11 proceedings.

12           9. Based on the foregoing admissions and stipulated  
13 matters, the parties agree that the Board shall, without further  
14 notice or formal proceeding, issue and enter the following order:

15                           **DISCIPLINARY ORDER**

16           IT IS HEREBY ORDERED

17           that

18           1. Respondent shall be, and hereby is, publicly  
19 reprimanded. Respondent shall be issued a public letter of  
20 reprimand for her conduct set forth in Accusation Number W 188.

21           2. Respondent shall reimburse the Board the amount  
22 of \$200 as recovery of reasonable costs of investigation and  
23 prosecution of this case within ninety (90) days of the Board's  
24 Order.

25           3. Any failure by respondent to comply with any term  
26 or condition of this order in any respect, shall constitute  
27 unprofessional conduct and permit the Board at its sole, non-

1 reviewable election to set aside and vacate its order of adoption  
2 herein.

3 4. The terms and conditions set forth herein shall  
4 be null and void and not binding on the parties unless and until  
5 approved on behalf of the Board.

6

7

ACCEPTANCE

8 I have read the above Stipulation for Public Reprimand.  
9 I understand the terms and ramifications of this Stipulation, and  
10 agree to be bound thereby. I enter this stipulation freely,  
11 knowingly, intelligently and voluntarily.

12 DATED: 7/26/2000.

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BONNIE J. HEADINGTON, Ph.D.  
Respondent

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DATED: August 8, 2010

GAIL M. HEPBELL  
Supervising Deputy Attorney General  
Attorneys for Complainant

**EXHIBIT A**



BILL LOCKYER, Attorney General  
of the State of California  
GAIL M. HEPPELL, Supervising  
Deputy Attorney General  
1300 I Street, Suite 125  
P. O. Box 944255  
Sacramento, CA 94244-2550  
Telephone: (916) 324-5336

Attorneys for Complainant

BEFORE THE  
CALIFORNIA BOARD OF PSYCHOLOGY  
DEPARTMENT OF CONSUMER AFFAIRS  
STATE OF CALIFORNIA

In the Matter of the Accusation  
Against:

BONNIE J. HEADINGTON, Ph.D.  
P.O. Box 90004  
Houston, TX 77290

Psychologist's License  
No. PSY 4403,

Respondent.

Case No. W188

ACCUSATION

The Complainant alleges:

PARTIES

1. Complainant, Thomas O'Connor, is the Executive Officer of the California Board of Psychology (hereinafter the "Board") and brings this accusation solely in his official capacity.

2. On or about July 23, 1975, Psychologist's License No. PSY 4403 was issued by the Board to Bonnie J. Headington, Ph.D. (hereinafter "respondent"). Said is valid, but became

1 inactive on October 1, 1994. Said license will expire on  
2 September 30, 2000, unless renewed.

### 3 JURISDICTION

4 3. Pursuant to Business and Professions Code sections  
5 2960 and 2960(m) the Board may suspend or revoke a psychologist's  
6 license or impose probationary conditions upon a licensee if the  
7 licensee has been guilty of unprofessional conduct.

8 Unprofessional conduct includes:

9 "(m) The suspension, revocation or imposition of  
10 probationary conditions by another state or country of a  
11 license or certificate to practice psychology or as a  
12 psychological assistant issued by that state or county to a  
13 person also holding a license or registration issued under  
14 this chapter if the act for which the disciplinary action  
15 was taken constitutes a violation of this section".

16 4. Section 2960.6(a) of the Business and Professions  
17 Code (hereinafter "Code") provides in relevant part that the  
18 Board may suspend or revoke a license or registration issued  
19 under this chapter for the following: the revocation,  
20 suspension or other disciplinary action imposed by another  
21 state or country on a license, certificate, or registration  
22 issued by that state or country to practice psychology shall  
23 constitute grounds for disciplinary action for  
24 unprofessional conduct against that licensee or registrant  
25 in this state. A certified copy of the decision or  
26 judgement of the other state or country shall be conclusive  
27

1 evidence of that action.

2 5. Section 125.3 of the Code provides, in part, that,  
3 in any proceeding before the Board, the Board may request the  
4 administrative law judge to direct the respondent if the judge  
5 finds that the respondent has violated the laws and regulations  
6 relating to the practice of psychology to pay the reasonable  
7 costs of investigation and enforcement of the case.

8 6. Section 2964.6 of the Code provides that if  
9 probation is imposed in a case before the Board of Psychology,  
10 the decision may also require that the licensee pay the costs  
11 associated with monitoring the probation.

12 **FIRST CAUSE FOR DISCIPLINE**

13 (Discipline Imposed by Another State)

14 7. On or about October 29, 1999, the Texas State  
15 Board of Examiners of Psychologists issued an Agreed Order  
16 reprimanding respondent and ordering her to receive six (6) hours  
17 of continuing education credits relating to ethical and legal  
18 issues concerning the provision of school psychological services,  
19 and to provide the Board with a draft letter to the school  
20 district which notifies and explains the circumstances that led  
21 to this order, and to maintain her license on active status. The  
22 Texas Board found that respondent supervised an individual in her  
23 capacity as a Licensed Specialist in School Psychology who  
24 provided school services without appropriate licensure.

25 Attached as Exhibit A and incorporated by reference as  
26 if fully set forth is a true and correct copy of the Agreed  
27 Order, Case No. 99-104-5936 by the Texas State Board of Examiners

1 of Psychologists.

2 8. Respondent's conduct as set forth in paragraph 7  
3 above and the discipline imposed by the Texas State Board  
4 constitutes unprofessional conduct within the meaning of Code  
5 sections 2960, 2960(m), and 2960.6.

6 **PRAYER**


7 **WHEREFORE** complainant requests that a hearing be held  
8 on the matters herein alleged and that, following the hearing,  
9 the Board issue a decision:

10 1. Revoking or suspending Psychologist's License  
11 number PSY 4403 heretofore issued to respondent Bonnie J.  
12 Headington, Ph.D.;

13 2. Ordering respondent to pay the Board the actual  
14 and reasonable costs of the investigation and enforcement of this  
15 case and the costs of probation monitoring if probation is  
16 imposed; and

17 3. Taking such other and further action as the  
18 Division may deem necessary or proper.

19 DATED: June 26, 2000.

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21   
22 Thomas O'Connor  
23 Executive Officer  
24 Board of Psychology  
25 Department of Consumer Affairs  
26 State of California

27 Complainant

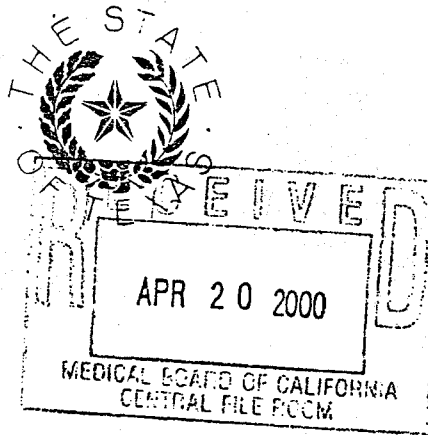
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# EXHIBIT A

**TEXAS STATE  
BOARD OF  
EXAMINERS OF  
PSYCHOLOGISTS**

EXECUTIVE DIRECTOR  
Sherry L. Lee

April 12, 2000



**MEMBERS OF THE BOARD**  
Emily G. Sutter, Ph.D.  
Chair  
Friendswood  
Barry E. Dewlen, Ph.D.  
Vice-chair  
San Antonio  
Don Goldston, M.S.  
Denton  
Jane Halebian, M.A.  
Dallas  
Betty Holmes Ray  
Abilene  
M. David Rudd, Ph.D.  
Temple  
Denise Shade, M.Ed.  
Dallas  
Nelda Smith, M.A.  
Longview  
Brian H. Stagner, Ph.D.  
College Station

Ms. April Rhode  
Staff Services Analyst  
Medical Board of California  
Discipline Coordination Unit  
1426 Howe Avenue, Suite 54  
Sacramento, CA 95825-3236

RE: Agreed Order - Bonnie Headington, Ph.D.

Dear Ms. Rhode:

I, Sherry L. Lee, Executive Director of the Texas State Board of Examiners of Psychologists and custodian of the Board's records, do hereby certify that the attached documents are true and correct copies of the Findings of Fact, Conclusions of Law and Order issued in the above-captioned matter.

Sincerely,

Sherry L. Lee  
Executive Director

SLL:ja

Enclosure

**TEXAS STATE BOARD OF EXAMINERS OF PSYCHOLOGISTS**  
**NO. 99-104-5936**

**IN THE MATTER OF**

**BONNIE HEADINGTON, PH.D.**

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**BEFORE THE TEXAS STATE**  
**BOARD OF EXAMINERS**  
**OF PSYCHOLOGISTS**

**AGREED ORDER**

Pursuant to its authority under 25C of the Psychologists' Licensing Act (the Act) and 2001.056 of the Government Code, the Texas State Board of Examiners of Psychologists (the Board) hereby approves and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of the Board, which have been approved and accepted by Bonnie Headington, Ph.D. (Respondent) and which constitute a full settlement and compromise of all complaints currently pending against Respondent before the Board in the above-referenced and numbered matter:

**FINDINGS OF FACT**

1. Respondent is licensed as a psychologist in the State of Texas and is, therefore, subject to the jurisdiction of the Board under the Act.
2. Respondent was licensed to practice psychology in the State of Texas on or about October 12, 1990, and was subsequently licensed as a Licensed Specialist in School Psychology (LSSP) on July 25, 1997.
3. A Notice of Violation and Informal Settlement Conference for the above-entitled and numbered matter was served on the Respondent on July 16, 1999.
4. The Disciplinary Review Panel for the Board conducted an informal settlement conference on August 18, 1999, for the above-entitled and numbered matter.
5. Respondent supervised Andrew Brams under the duties related to her position as an LSSP in the Spring Independent School District from August 1997 through May 1999. Brams was granted trainee status by this Board for the 1997-1998 school year. However, unknown to the Respondent, Brams did not complete or receive his doctoral degree until May 1999. Consequently, his final year of employment with Spring ISD did not qualify as post-doctoral

supervised experience. Accordingly, Brams had been providing school psychological services without licensure as an LSSP during the final year of employment with Spring ISD.

6. In Respondent's letter to the Board regarding Brams' employment duties at Spring ISD, she indicates that Brams "was hired as an external consultant to provide services under supervision" and not as an LSSP. Similarly, Brams' response to the Board also stated that he was employed in the capacity of an "outside consultant" during this time rather than as a school counselor. However, Brams does indicate that, as a consultant, he was providing school psychological services. Specifically, he states, "Spring ISD has an informal policy of utilizing outside or external consultants to handle overload testing and provision of psychological services. Consequently, Brams provided school psychological services while under the Respondent's supervision.

### CONCLUSIONS OF LAW

1. Respondent voluntarily received two licenses from the Board and, therefore, is bound by the provisions of the Act and the Rules of the Board.
2. Violation of the Board's Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under § 23 of the Act.
7. By reason of allegations 5-6, the Respondent has violated Board rules 465.2 and 465.4 by utilizing and supervising a non-licensed individual providing psychological services without a license or specific exemption.

### ORDER

NOW, THEREFORE, IT IS THE ORDER OF THIS BOARD that:

1. The license of Respondent to practice psychology in Texas be, and the same hereby is **REPRIMANDED**, effective on the date that the Board approves and signs this Agreed Order, and continuing thereafter for one (1) year, on the condition that she complete all the terms and conditions of this Order and on further condition that she not commit any additional violations of the Rules of this or any other regulatory body under which she may practice.
2. During the one (1) year in which this Agreed Order is in effect, Respondent must receive six (6) hours of continuing education credits relating to the ethical and legal issues concerning the provision of school psychological services.

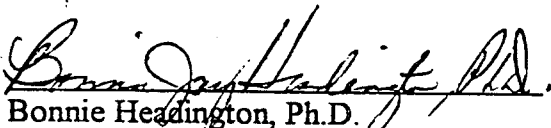


3. Respondent shall submit to the Complaints Committee a draft of a formal letter to the Spring Independent School District, which notifies and explains the circumstances that led to the illegal provision of psychological services in their school district. This letter should explain, in detail, when an unlicensed individual may or may not provide school psychological services in accordance with Board rules 465.38 and 467.2.
4. Respondent shall maintain full compliance with all Board Rules at all times following the date that the Board approves and signs this Agreed Order.
5. Respondent is required to render strict and full compliance with each and every requirement of this Agreed Order. If for any reason at any time during the time in which this Agreed Order is in effect, Respondent is in doubt as to what actions are required of her in order to comply with the requirements of the Agreed Order, it is Respondent's responsibility to contact the Compliance Division of the Board and to ensure that she complies in a timely manner with each and every requirement.
6. Respondent is required to keep her licenses with this Board on active status throughout the duration of this Order unless she requests and receives express permission from the Board to resign her license.

THE RESPONDENT, BONNIE HEADINGTON, PH.D., BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF AND AGREEMENT WITH THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER OR BE SUBJECT TO APPROPRIATE DISCIPLINARY ACTION OF THE BOARD.

RESPONDENT:

DATE: 9/9/99



Bonnie Headington, Ph.D.

16717 Ella Blvd.

Houston, Texas 77090

FOR THE STAFF OF THE BOARD:

DATE: 10-29-99



Amy F. Swann

General Counsel

State Bar No. 00792996

Texas State Board of Examiners  
of Psychologists

333 Guadalupe, Suite 2-450

Austin, Texas 78701

APPROVED AND SIGNED THIS 29 DAY OF October, 1999.



Emily Sutter, Ph.D.  
Chair, Texas State Board of Examiners  
of Psychologists